



## Mission

Our mission is to be a leading innovator in the design and manufacture of high-performance intelligent drives and the application of these into agile sensor positioning solutions. To support this mission, we have three to five-year breakthrough objectives which cascade down to every employee and their daily activities.

## Integrated Company Policy

As we strive to be the leading innovator in our field, Overview Ltd. recognises the importance of supplying high quality, leading edge technology to our customers and ensuring that the requirements of all our interested parties are satisfied.

We consider, in all our activities, the importance of environmental protection, the proactive use of our quality system and ensuring our health and safety standards meet the requirements of all our interested parties. Senior management commitment ensures the appropriate focus on the organisation's mission, reflected in the goal setting process with the resulting aligned and mandatory organisational objectives.

As an integral part of our business we:

- Ensure the health, safety and wellbeing of our staff and anyone who may be affected by our work.
- Will reduce the environmental impact by using sustainable resources, preventing pollution and protecting the ecosystem.
- Ensure that the products and services we provide meet or exceed the expectations of our customers.

To support our aims, we:

- Operate an integrated management system based on ISO9001:2015, ISO14001:2015 and OHSAS 18001.
- Continually improve our systems, people and processes to enhance performance.
- Focus relentlessly on our customer needs.
- Will comply with all legal compliance obligations and other requirements that the company has to, or chooses to, comply with.
- Use the Overview Mission and Integrated Company Policy as frameworks for setting objectives and targets for all staff – including Quality, Environmental and Health & Safety objectives and targets.
- Make 3-5 year breakthrough goals available to the organisation via regular employee meetings and our performance management tool which is used by all staff.
- Proactively manage risk.
- Operate according to Overview Ltd. values.
- Ensure all interested parties are appropriately aware of Overview Ltd. Integrated Company Policy.

Dated:

12<sup>th</sup> August 2020

Signed:

Graham Jones Overview Ltd. CEO